

THE COLLEGE OF OPTOMETRISTS

MINUTES OF THE FORTY-FIRST ANNUAL GENERAL MEETING OF THE COLLEGE OF OPTOMETRISTS HELD ONLINE AT 7PM ON TUESDAY 23 MARCH 2021

The Chair of the Board of Trustees, Dr Mary-Ann Sherratt, was in the Chair.

Ian Humphreys, Chief Executive; Catherine Bithell, Director of Member Services and Communications; Michael Bowen, Director of Research; Sarah Cant, Director of Policy and Strategy; Lizzy Ostler, Director of Education, Bill Scott, Director of Finance; and Cat Moloney, Clerk to Council, were in attendance.

The Chair of the Board of Trustees welcomed Members of Council and Members and Fellows to the 41st Annual General Meeting of The College of Optometrists. She explained that given the restrictions created by the pandemic the online AGM format allowed the presentation of the reports to members, within the required timescales. She advised that given the online format, participants could submit questions throughout the AGM and would be answered at the end of the meeting.

She invited Colin Davidson to give the President's address.

1 PRESIDENTIAL WELCOME AND ADDRESS

The President welcomed Members and Fellows to the Annual General Meeting, which marked his first anniversary as President.

The COVID-19 pandemic had brought challenges to everyone and had changed optometry and eye healthcare. The College had worked proactively to help its members continue to provide the best possible care to patients in the most challenging of circumstances, leading the sector to make sure eye health was high on the agenda of commissioners and policy makers.

The College had led the sector in advocating for the safety of optometrists and their patients. It advocated for the recognition of the role and skills of optometrists in providing essential and urgent eye care and by making the case for optometrists to be recognised as key workers.

The College provided timely guidance and resources to help optometrists navigate the new and developing situation. Its guidance has been supported by the AOP, ABDO, FODO and the GOC and remained the reference point for all the UK health authorities ensuring consistent good practice.

The College had worked with the evidence to ensure safe practice and that the profession's role as valued primary healthcare professionals was secured. The task would now be to build on the gains and credibility achieved to ensure the profession could build on this and play an even greater role in the future.

During the past year, the College strengthened existing relationships with other optical bodies, with government and health services in all four nations and with the Royal College of Ophthalmologists. This had resulted in the production of common resources and statements that have provided guidelines to ophthalmologists and optometrists and illustrated the benefits of multidisciplinary working.

In England, the College had worked collaboratively with the Royal College of Ophthalmologists to develop and endorse the clinical pathways of the COVID-19 Urgent Eye Care Service. The College was also a member of the Eye Care Restoration and Transformation steering group, led by NHS England, which aimed to transform outpatient eye care services across primary, secondary and community care.

In Wales, the College worked with the Welsh Government on primary eye care contract reform, which formed part of a programme of work to reform all primary care contracts. In Scotland, the Cabinet Secretary for Health asked the College to contribute to the review of the provision of community eye care. In Northern Ireland, the College was invited to join the Northern Ireland Eyecare Network, which is developing an Ophthalmic Services Rebuilding Plan, based on learning from the impact of COVID-19 on ophthalmic services in both primary and secondary care.

Many optometry students and pre-reg trainees had a challenging year. Some experienced delay in their training while essential adaptations to the Scheme for Registration needed to be made and agreed. As a result of extensive adaptations, these cohorts had now been able to progress.

The College fed into the GOC's Education Strategic Review. Optometry education needs to change to reflect developments in practice, and the College will continue to ensure it plays a key role in leading this change and producing both curriculum guidance and practice-based learning, working collaboratively with key stakeholders.

The President thanked Council members and the Board of Trustees, Chief Executive and the College team for their hard work and dedication over the past year. He congratulated members for their ongoing support which enabled the College to continue its work to ensure that the profession was valued and heard.

2 DECEASED FELLOWS AND MEMBERS

The President announced the names of the 22 Members and Fellows whose deaths had been notified to the College since the previous AGM. There was special mention for Brian Harvey, BOA Councillor from 1976-1980 and actively involved in the creation of the British College of Ophthalmic Opticians; Frank Petticrew, a Life Fellow of the College; John Redwood, a Founding Fellow of the College and Donna Setal, the College's Receptionist.

There was a one minute silence in remembrance of colleagues and friends.

3 TREASURER'S REPORT

The Treasurer, Dr Aleksandra Mankowska, reported that the meeting marked her third and final year as Treasurer.

The College's finances had been affected by the pandemic as income fell from £7.6 million to £5.7 million. Income fell only in Education activities due to the Covid-forced delays in progressing trainees through the Scheme for Registration, and the lack of placements for newly graduated students late in the financial year.

The Scheme for Registration was radically re-structured to make it COVID-19 secure, and achieved GOC approval for the changes which was implemented for over 600 trainees.

Membership income remained constant at around £2.7million, reflecting that membership numbers only slightly declined over the year, predominantly due to the lack of trainees qualifying.

There was a deficit of £807,000 for the year to September 2020, which compared to surpluses of £461,000 and £315,000 in the previous two years. It was these prior year surpluses, adding to reserves that enabled the College to deliver the more adapted Scheme for Registration and to increase its support to members during the pandemic. The increased level of policy and education activities would continue into the current year.

The College had two main restricted funds. The first was the College's Research Fund, intended for Research grants, bursaries and scholarships. £218,000 of scholarships and grants were paid out last year and the fund had future commitments of £484,000.

The other restricted fund was DOCET. Its income was £579K coming from the four Departments of Health in the UK. DOCET activity, which is for all registered optometrists, had continued to focus on high quality online CET materials.

Trustees kept membership fees the same for the 11th year. The fee level would be kept under review and balanced with any need to re-establish reserves.

The College had net current liabilities of £706,000 as of 30 September 2020. Net current liabilities were where the College's obligations to others over the twelve months from October 2019 were higher than cash at bank and debtors that were to be collected in the next 12 months. This net liability arose because the College had received the cash to run the Scheme for Registration but many trainees had not completed by the year end. Whilst the lack of progression was a significant issue for the Trainees affected, the liability was not a financial problem for the College as the progression of trainees had improved since the year end.

The Treasurer thanked the Finance team for their support during the year and Andrew Kitchen, Lay Trustee and Chair of the Audit Committee, whose financial expertise and sound judgement had been invaluable. She also thanked Trustees for their support during her tenure as Trustee.

4 REPORT FROM THE CHIEF EXECUTIVE

Ian Humphreys, Chief Executive began his report by congratulating the profession on how they had risen to the very many challenges posed by the pandemic. The College's year had been dominated by the pandemic and its efforts were focused on ensuring that its members were fully informed, supported and represented in all relevant decision making and legislation.

The College had worked closely with government and health care organisations to ensure that optometrists were recognised as essential health care workers. It strengthened its relationship with the Royal College of Ophthalmologists through its collaboration and joint ventures, as well as optometrists showing throughout the pandemic that they had the capability to take on a greater role in primary and secondary eye healthcare.

In January 2020, the College, AOP and the Royal College of Ophthalmologists published a joint statement on improving referrals in England. This was part of its work to ensure that optometrists were represented in new pathways for eye care. This work continued with the National Outpatient Transformation Project.

The College rapidly expanded its CET and CPD provision to ensure that members were able to meet new challenges and progress along new career pathways.

New courses were introduced to help practitioners follow the College's COVID-19 guidance, and users of its online learning site increased by 14%, to 7,433. There was also an increase of more than 300% in attendance at College webinars and online peer discussions.

The restrictions of the pandemic had a significant effect on the Scheme for Registration and on pre-registration trainees. The College worked quickly to adapt work-based assessments and the final examination, while prioritising the safety of all those involved, and ensuring that the GOC's requirements were met. The time that trainees had to complete the Scheme was extended and supervision arrangements became more flexible. The College also developed a virtual hospital eye service placement for trainees unable to secure face-to-face experience. Working in collaboration with employers, HEIs and other stakeholders an online 'preparing for pre-reg' resource was created to support new optometry graduates.

The College made sure trainees at all stages of the Scheme were kept fully informed via regular emails, social media updates, an FAQ page on the website, videos featuring the Head of Assessment and live Instagram Q&As with the College's Lead and Deputy Lead Assessors. In April, the Scheme for Registration Update videos were launched and received more than 27,000 views.

During the pandemic, Independent Prescribers took on a more prominent role in eye care, and uptake of the IP qualification and other College higher qualifications significantly increased. The College engaged with the GOC to successfully make the case for fast-tracking the review of IP education arrangements during the pandemic, to meet increasing demand for IP optometry capacity, and was able to minimise disruption to the qualification by delivering the IP final assessment online. Over the year, 170 optometrists became qualified Independent Prescribers.

The proposal for a degree apprenticeship in optometry proved to be one of the more provocative issues affecting the future of optometric education. The College was not initially part of the trailblazer group which made the recommendation for an apprenticeship, but subsequently joined to ensure that professional standards and patient safety were upheld. The College called for a halt to further developments until its members' concerns could be satisfactorily addressed.

Throughout the pandemic, practitioners looked to the College for information, support and guidance. The first COVID-19 member alert was sent on 20 February, and as the situation escalated, they became daily updates. Recipients were guided to dedicated webpages detailing the latest news, research and legislation across the four nations.

The College acted swiftly to develop COVID-19 Guidance for adapted practice, based on directives from the government and national health bodies with an emphasis on evidence. The College's guidance was cited by NHS England and all the UK health authorities, Optometry Wales, Optometry Scotland, ABDO, AOP, GOC and FODO.

There was also a growing collection of COVID-19 FAQs, as well as one-to-one support from the College's clinical advisers. Acting on members' feedback, a diverse range of practical resources for optometrists to use in practice and for remote consultations was developed.

The pandemic had a significant impact on members' professional practice and financial wellbeing, as well as their personal and emotional health. To help members stay connected, the College launched a series of informal Zoom meetings called College Coffee Breaks. There were also podcasts on wellbeing, the business response to the crisis, and the implications of COVID-19 for professional and workforce development.

The Chief Executive concluded by thanking the profession, its members, Trustees, Councillors and staff for their support, resilience and hard work.

5 ELECTION OF MEMBERS TO THE NEW COUNCIL AND THE BOARD OF TRUSTEES

The President announced the results of the Council elections, which had resulted in 10 vacancies being filled and welcomed the new members to Council.

The results were:

David Hill	Eastern	(new representative)
John Kidd	Eastern	(new representative)
Keziah Latham	Eastern	(new representative)
Irene Ctori	London	(re-elected)
Jay Varia	London	(new representative)

Katie Curran	Northern Ireland	(new representative)
Johnathan Waugh	Scotland	(re-elected)
Lewes Hambrey	South West	(new representative)
Jagdeep Singh	West Midlands	(new representative)
Paul Appleson	Yorks & Humber	(new representative)

The President announced that in accordance with the College Rules, Council members confirmed the election of Dr Tony Gibson as Treasurer of the College for the next three years until 2024.

The President reported there had been a vote for the Board of Trustees as nine applications had been received for four available vacancies. It was announced that Kyla Black, Dr Irene Ctori, Professor Kathryn Saunders and Johnathan Waugh had been elected to the Board of Trustees.

Council agreed to co-opt Mike Horler for one year to fill a vacancy in the South East region, and also approved the co-option of Dr Mary-Ann Sherratt, Dr Rob Hogan and Andrew Kitchen to the Board of Trustees for one year.

The new Board of Trustees was as follows:

Colin Davidson	President
Professor Leon Davies	Vice-President
Professor Edward Mallen	Immediate Past President
Dr Tony Gibson	Treasurer
Dr Mary-Ann Sherratt	Co-opted Trustee, Chair of the Board of Trustees
Kyla Black	
Dr Irene Ctori	
Dr Rob Hogan	Co-opted Trustee, Chair, DOCET
Andrew Kitchen	Co-opted Lay Trustee
Mark Redhead	Lay Trustee
Dr Gillian Rudduck	Chair of the Education & Standards Committee
Sheetal Patel	
Professor Kathryn Saunders	
Johnathan Waugh	

6 ANY OTHER BUSINESS

The Chief Executive reported that two questions had been received. The first sought clarification for the term of office for the President and Vice-President. The Chief Executive confirmed the President and Vice-President's term of office was for two years, whilst the Treasurer's was for a period of three years.

Given the pandemic and the growing number of elderly people in need, it was asked if the College would consider a higher level donation to the Benevolent Fund. The Chief Executive explained the College currently took a small proportion from members' subscriptions and paid it to the Ben Fund. During the pandemic the College had been in regular contact with the Ben Fund to ensure they had the support they needed. The Ben Fund had not asked for additional funding but the College would continue to monitor the situation.

There was no other business.

7 CLOSE OF MEETING

The Chair thanked all members and fellows for attending the virtual AGM and formally closed the meeting.

Annex A: Attendance list** members of Council*

Syed Hassan Abbas Abdi	Rejoice Bangure	Deborah Chambers
Sanya Abid	Ian Barbour	Karen Chammas
Ahmed Abou-Shanab	Richard Barker	Sima Chand
Amelia Abudey	Emma Barnden	Kristina Chapman
Nada Abugabal	Guy Barnes	Shaila Chaudry
Aamena Adam	Amna Bashir	Nikhita Chavda
Irfaan Adamally	Lavinia Basu	Sem Chin
Obianuju Adiele	Razia Begum	Lai Chiu
Anchal Ahir	Ribena Begum	Sam Chiu
Juwairiyah Ahmad	Ruth Bennett	Zhi Chong
Salma Ahmad	Bethany Berrill	Reena Chopra
Humza Ahmed	Dawn Berry	Sarah Chorley
Nafisa Ahmed	Dilpreet Bhamra	Marufah Choudhury
Saabrien Ahmed	Kuldeep Bhandal	Chang Chuah
Yasmin Ahmed	Amandeep Bharj	Marketa Cilkova
Nuara Ahmed Amudi	Arjun Bhinda	Stephen Clark
Rosaline Ajiboye	Angelina Bhopal	Jeffrey Clarke
Ameenah Akhtar	Bhogal Bhogal	Alison Clifford
Bushra Akhtar	Satpal Bhogal	Rachel Coates
Myrah Akhtar	Gurpreet Bhogal-Bhamra	Charlotte Collins
Ummara Akhtar	Madhuri Bhuchar	Denise Connor
Zoya Akhtar	Hetal Bhudia	Tania Constable
Portia Akinbinu	Gurdeep Bidhesha	Bhurjorban Cooner
Jawad Akram	Kyla Black *	Helen Corke
Kanita Alam	Susan Blakeney	Kristen Cottier
Rehman Alam	Lucy Blown *	Clare Couldridge-Smith
M. Ali	Vaasanthi Boddu	Amanda Coull
Jean-Charles Allary	Charmaine Boi	Caroline Cox
Angela Allen	Prabhjit Boparai *	Siran Craine
Philippe Allieri	Lucy Bossom	Karen Crisp
Atyab Alsaif	Harvinder Brainch	Christine Croker
Andrea Altieri	Pippa Branagan	Ian Crompton
Georgina Amure	James Brawn	Anne Crowe
Ramita Anand	Faye Broadway	Irene Ctori *
Jane Anderson	Catheryn Brown	Ian Cunningham
Stephen Anderson	Priscilla Brown	Katie Curran
Huijun Ang	Scott Brown	Ruth Cuthbert
Kathryn Anthony	Amy Brownrigg	Susan Cutts
Fakhra Anwar	Gillian Bruce	Amrit Dahele
Paul Appleson	Vivian Bruce	May Dalton
Keith Armstrong	Christine Bull	Rebecca Daly
Thomas Armstrong	Mark Bullimore	Raina Damani
Shabeena Arshad	Deepal Burgess	Sepideh Danesh
Muhammad Asghar	Darren Burke	Tran Dang
Shamina Asif *	Grace Burke	Keval Dattani
Elizabeth Atkinson	Lee Burnett	Nutan Dattani
Ezinne Atoza	Mark Burton	Nawal Dave
Jennifer Atyeo	Smita Buttoo	Vaishal Dave
Parmjit Bahia	Stephanie Campbell *	Colin Davidson *
Helen Bailey	Erica Campbell-Walker	Craig Davidson
Nealam Bains	Roisin Carruthers	Anne Davies
Mary Bairstow	David Cartwright	Leon Davies *
Randeep Bal	Jonathan Cawley	Ruth Davies
David Balfour	Rasmeet Chadha	Beth Davis
Narinder Bamrah	Navdip Chahal	Keisy Davis

Gordon Davy
Ashif Dhanani
Naeem Dharma
Harjit Dhindsa
Brooke Dolan
James Donaghy
Ryan Donaldson
Rebecca Donovan
Stephen Dorrans
Damien Douglas
Lorraine Doyle
Maeve Doyle
Astrid D'Souza
Anna Duddridge
Monica Duggal
Brian Dunne
Susan Edmonds
Robert Edwards
Toritseju Eferakorho
David Ehrlich
Ikechi Ekezie
Nicki Elia
David Elks
Bruce Evans
Corinne Fairhurst
Paul Fairless
Nazia Farooqui
Huma Farouq
Sarah Farrant
Pauline Farrell
Syeda Fatima
Margaret Fennell
Eimhear Ferrie
Tim Fok
Eldson Fong
Monika Formankiewicz
Calum Fraser
Allannah Gaffney
Mark Gale
Selima Galeisa
Divya Ganatra
Kislaye Gaya
Elaine George
Lisa Gerson
Shameen Gheewala
Valerie Ghent
Michael Gibson
Tony Gibson *
Julian Giltrow-Tyler
Perdeep Girder
Ronald Glass
John Glover
Michaela Glover
Kamlesh Gohil
Ashley Gould

Louise Gow
Debbie Grange
Diana Graves
Harinder Grewal
Jeremy Guggenheim
Zuher Gulamhusein
Dilraj Gumber
Navneet Gupta
Georgina Hacker
Christina Hadjizenonos
Yusuf Haffajee
Natasha Hakim-Banan
Elizabeth Halpin
Lewes Hambrey
Kevin Hamilton
Sukchain Hampal
Joanne Hancock
Sarah Hanson
Sukaina Hansraj
Daniel Hardiman-McCartney
Nicola Harle
Robert Harper *
Sophie Harper
Howard Harris
Vanessa Harrop
Stephanie Hartley
Tamara Hasan
Adeeya Hashim
Claire Hawkes
Dina-Marie Hayes
Margaret Heads
Charis Hedges
Graham Henderson
Alastair Heyes
Adrian Higgins
David Hill
Sophie Hinton
Najin Hipkiss
Rachel Hiscox
David Hodgson
Robert Hogan
Andrew Hopper
Rafida Hoque
John Horsfall
Jahanara Hossain
Helen House
Chido Hove
Bethany Howlett
Christina Hughes
Marie Hughes
Joanna Hurdley
Heena Hussain
Subha Hussain
Susan Hussey
Gary Hutchinson

Chloe Hyde-Barker
Joy Hynes
Jennifer-Molly Ibennah
Matthew Icteton
Misal Ijaz
Mandy Ilombu
Ambreen Iqbal
Faizah Iqbal
Mohammed Ismail
Anjna Issur
Dina Ivanova
Wisdom Iwumune
Heather Jameson
Chiet Janson
Ebrahim Jeewa
Yasmin Jemei
Sian Joesbury
Sarah Johnson
Katie Johnston
Matthew Jones
Nicola Jones
Sarah Jones
Sareena Kansagra
Dinesh Kanzaria
Ketan Kapoor
Hiral Karia
William Katz
Allan Kaye
Rafiq Kazi
Esther Keen
Lauren Keith
Leah Kelly
Mary Kennedy
Jonathan Keys
Umami Khairunnisa
Afia Khan
Imran Khan
Irfan Khan
Kiren Khan
Noorulain Khan
Ramsha Khan
Shazia Khan
Jalpa Kholia
John Kidd
Elizabeth Kime
David Kitchingman
Deepika Kommanapalli
Prisha Kotecha
Sushma Kotecha
Eva Krystek
Naimisha Lad
Sonal Ladva
Jeyama Lakmal
Saida Lalani
Tien Lam

Per Larsen
Keziah Latham
Muzafar Latif
Sarab Laute
Anka Lazarevic
Judy Lea
Thomas Lee
Elisha Lees
Michelle Le-Roche
Sabina Leung
Linda Levinson
Wing-Nam Li
Yen Tyng Liau
Andreia Liutec
David Lok
Marga Lopez
Conor Loughran
Heather Love
Graeme Lowcock
Rosemary Lumb
Emma Lynch
Zeby Maan
Joanne Mackenzie
Jane Macnaughton
Sandhya Madan
Stephen Madden
Sonali Malde
Khansa Malik
Eleni Malissova
Edward Mallen *
Robbie Mangher
Aleksandra Mankowska *
Mandeep Manku
Leah Mann
Lucy Mann
Santoshi Mann
Lewis Marshall
Danielle Maryuma
Crystal Masih
Nia Mason
Amita Matharu
Kiran Matharu
Riya Mathew
Katie McCann
Catherine McCarthy
Kevin McCarthy
Katie McClure
Sara McCullough
Maria McElroy
John McGann
Lynn McGarry
Heather McGinnis
Mark McGowan
Andrew McGregor *
Hannah McIntyre

George Mckeague
Nicola McWilliam
Romina Meewella
Johan Merchan Bautista
Hannah Merchant
Nicola Milhench
Signe Milistver
Kirsty Mills
Zeba Mirza
Chandrakant Mistry
Mina Mistry
Crystal Mitchell
Elizabeth Mitchell
Deepali Modha *
Imran Mohamed
Nazam Mohe-Ud-Din
Nyma Mohsin-Shaikh
Jaclyn Molloy
Katherine Moniz
Asma Moon
Shehtaaj Moorad
Carine Moore
Adrian Moorhouse
Lisa Morgan
Aisling Morris
Clare Morris
Judith Morris
Jane Morrison
Kathryn Morrison
Heather Morrow
Katharine Mortlock
Delia Moss
Caroline Mosses
Toufik Moussouni
Hinna Mughal
Sheila Mulji
Cahir Mullan
Leonora Munson
Julia Muraszczuk
Ross Murray
Jyoti Murthy
Amanda Myin
Joy Myint *
Jasbinder Nagra
Richard Naisbitt
Ranjot Nandhra
Ferheen Naqvi
Fiona Narda
Victoria Nasr
Sanna Nasrullah
Emran Nazir
Rosamund Neill
Mark Nelson
Talha Neswar
Alison Ng

Xue Ng
Yi Ngu
Frances Nicklin
Georgia Nikolaou
Yvonne Norgett
John Norris
Julia Norris
Cathy O'Boyle
Caroline O'Brien
Elizabeth O'Connor
Fionnuala O'Doherty
Claire O'Leary
Elaine O'Sullivan
Pietro Paffetti
Emily Paget
Robyn Pampellonne
Celina Panchal
Shantelle Panchal
Ishani Pancholy
Emma Parkhurst-Tubby
David Parkins
Annette Parkinson
Bethan Parry
Chanda Patel
Fahmeeda Patel
Hema Patel
Hital Patel
Malini Patel
Nazifa Patel
Nirva Patel
Praful Patel
Pratik Patel
Preyas Patel
Priya Patel
Priya N Patel
Rashmiben Patel
Sheetal Patel *
Talisa Patel
Unnati Patel
Malcolm Paterson
Clare Pearce *
Iain Pentland
Aibhinn Pentleton
Janette Peplow
Olga Perivoliotis
Laura Pervaiz
Sarah Phillips
Zacharias Phoka
Lyn Price
Maurizio Procida
Fatimah Qazi
Maryam Qureshi
Mallik Rahman
Anjli Raja
Munjit Raju

Uzma Rander
Ahmed Rawas
Angela Reed
Susan Reed
Clifford Rees
Sabba Rehman
David Richardson
Nina Richardson
Zoe Richmond
Herkiran Riyait
Farah Rizvi
Bethan Roberts
David Roberts
Gareth Roberts
Christopher Robinson
Grant Robinson *
Maureen Robinson
Stephen Robinson
Michael Rogers
Matthew Roney *
Avnish Rosunee
Gillian Rudduck *
Bharat Rughani
Manuel Ruiz Garcia
Shirley Rundstrom
Radhika Ruparelia
Christopher Rushen
Shirley Russell
Hassnain Safdar *
Devina Saikia
Mustafa Sal
Mohammed Bilal Saleem *
Zayneb Saleem
Mary Sampson
Kiran Sangha
Zahida Sarodia
Mariam Sarwar
Naheed Sarwar
Kathryn Saunders *
Christina Saw
Terence Schoenherr
Corrin Scott
Yameen Seedat
Sanjiv Sethi
Zainab Shafi
Amar Shah
Dershni Shah
Kaushik Shah
Kirti Shah
Mishal Shah
Meera Shah *
Meera Punam Shah
Srushti Shah
Mohammed Shazad
Lipeng Shen

Naminder Shergill
Mary-Ann Sherratt
Nathan Shore
Karen Shorrock
Azzam Shweiki
Sapna Siani
Edyta Siankowska
Alison Sim
Maria Simo Mannion
Ajmail Singh
Jagdeep Singh
Inderjeet Singhota
Husnaa Sirajzadeh
Penelope Small
Andrew Smith
Catherine Smith
Orla Smith
Sian Smith
Christopher Snow
Kyriaci Soteri *
Betony Spall
Karen Sparrow
Motiullah Stanikzai
Monica Stefan
Carole Steinhart
David Strachan
Hikmat Subhi
Ahalya Subramanian
Hashim Suleman
Caroline Sullivan
Colin Sullivan
Laura Sweeney *
Kelly Swoish
Leanne Szutarski
Mary Taffinder
Shamza Talib
Gurvinder Tanna
Lynette Taylor
William Tegala
Mona Thacker
Eleftheria Thanawalla
Kajani Thavabalasingam
Jennifer Thomas
Matthew Thomas
Rachel Thomas
Wendy Thomas
Claire Thomas-Carter
Ian Thompson
Paul Thompson
Allan Thow
Denise Todd
Kathryn Trimmer *
Smita Trivedi
Cindy Tromans
Carol Tsang

Peter Turner
Natalie Turvill
Joanne Tutt
Helen Tzouves
Parag Udani
Syrah Uddin
Iziegbe Udugbezi
Sheila Urquhart
Lakshana Vaikunthavasan
Maaria Vally
Christine Van Der Spuy
Jayshree Varia
Nikisha Varsani
Inthujan Vasantharajah
Yogesh Vekaria
Supriyanka Verma
India Vernon-Clarke
Michael Vickers
Ifeoma Victor-Abugwu
Yalini Vigneswararajah
Catherine Viner
Shakti Vyas
Jane Wadsworth
Lubna Wahid
Brodie Wainwright
Amy Walker
Caitlin Walsh
Fiona Walker
Rachel Walker
Ann Walsh
Linda Walsh
Simon Ward
Mary Ware
Julie Watt
Johnathan Waugh *
Richard Weale
Jodie Wearne *
Angela Webster
Sarah West
Barbara Wheatcroft
Angela Whitaker
Demelza Whitbread
Carole Whyte
Arnold Wilkins
Vera Wilton
Lisa Wong
Sabrina Wong
Grace Woods
Jayne Wright
Nadia Yeasmin
Choon Yong
Sonia Yong
Faryal Zafar