



Category	Potential impact	
	Major	Minor
Clinical	<ul style="list-style-type: none"> a. Significant event auditing, resulting in a change in clinical practice or procedures across a department, or group of practices b. Examples of innovative practice that has been evaluated and adopted by others. c. Evidence of accreditation for enhanced services in local co-management arrangements. 	<ul style="list-style-type: none"> a. Verifiable statements from clinical colleagues who have standing in their own profession, explaining how you are providing an advanced standard of care. b. Patient satisfaction surveys or thank you letters from patients. c. Examples of clear communication with patients resulting in good attendance and compliance. d. Documentary evidence of multiple recent satisfactory appraisals. e. Evidence of demonstrable change made as a result of patient involvement. f. Examples of using specialist skills in your practice.
The provision of visual or wider healthcare	<ul style="list-style-type: none"> a. Developing and evaluating a project, which has had a significant impact in improving eye care internationally. b. Developing and evaluating a project working with other healthcare professionals, which has resulted in improved eye care services or nationally. c. Developing and evaluating a project that has had an impact on the social and public health agenda locally or nationally. 	<ul style="list-style-type: none"> a. Charitable work in optometry that has made a difference to those who would not otherwise benefit from eye care. b. Developing and evaluating a project which has made a difference to community or acute eye care locally or nationally.
Optometric research	<ul style="list-style-type: none"> a. A significant contribution to practice-based research which has had a significant impact locally, nationally or internationally. b. A significant contribution to technical innovation which has reached the wider market. c. Editorship or membership of the editorial board of an eye care journal which includes peer-reviewed research papers. d. A significant contribution to research capacity building. e. A professorial appointment in a university department. 	<ul style="list-style-type: none"> a. Publications in peer-reviewed journals. b. Contribution to the literature by acting as a funding panel reviewer or publication referee c. A contribution to optometric research through a research post in a university department or a significant role in a research network. d. Invitations to present research work at national and international conferences. e. Supervising a PhD student in visual science.
Optometric education	<ul style="list-style-type: none"> a. A significant contribution to improving optometric education nationally. b. Invitations to present optometric education work at national and international conferences. c. Publications in peer-reviewed education journals. d. Authorship of or contribution to significant textbooks used in optometric education. 	<ul style="list-style-type: none"> a. A significant contribution to designing an innovative training programme. b. A significant contribution to the Scheme for Registration, or other College qualifications, as a supervisor, assessor or examiner.

The management of visual healthcare	<ul style="list-style-type: none"> a. Impact on Government policy b. Chair of, or other major role on, an optometric committee, or a Local Optical Society or similar body, which has a significant impact on optometric practice nationally. c. Chair of, or other major role on, a committee which decides optometric policy. d. President of a national optometric body. e. Significant contribution to a committee which has an important contribution to national optometric practice. 	<ul style="list-style-type: none"> a. Promoting the understanding of and higher standards for eye care through contributions in newspapers, magazines, radio and television, b. An MBA or other Masters Degree in business or administration, which you have used to influence your management of optometric practice. c. Specialist advisor to other optometrists locally. d. A contribution to organisational work within the NHS which has had an important impact on eye care locally.
Higher qualifications in vision science	<ul style="list-style-type: none"> a. PhD in Optometry b. MSc in Advanced Practice c. Multiple higher level College Higher qualifications (Higher Cert, Dip) 	<ul style="list-style-type: none"> a. Other study for higher qualifications in vision science. b. A specialist qualification such as Independent Prescribing. c. A College Higher qualification.

THE ASSESSMENT PROCESS

1. Two assessors will consider your application independently against the following headings
 - a. The scale of your achievements
 - b. The quality of supporting evidence provided
 - c. The impact, or potential impact, of the achievements on the practice of optometry
 - d. The number of stakeholders, geographical sphere of influence and leadership demonstrated by your dissemination activities
 - e. Your reflections on your achievements and the influence these have had on your work
2. Each assessor will make one of the following recommendations:
 - a. Recommend for Fellowship
 - b. Do not support for Fellowship
3. After considering the application, the assessors may discuss their outcome recommendations with each other if they wish to clarify any points of disagreement.
4. If, after discussion, the assessors are still in disagreement, a third assessor will be asked to review the application and make a recommendation, which will determine the outcome.