

# Job description

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<b>Post Title:</b>	Eye Clinic Supervising Optometrist
<b>Grade:</b>	Associate Lecturer – Grade G
<b>Faculty/Service:</b>	HAS/Eye Clinic
<b>Accountable to:</b>	Clinical Lead for Optometry and Programme Lead for Optometry (Academic Quality) Resident Optometrist (Operational)
<b>Accountable for:</b>	Supervision of optometrists in training in the UWE Eye Clinic
<b>Post no:</b>	[Post Number]

## Job context

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Supervising Optometrists will hold key clinical supervision, clinical training and clinical mentorship roles within the new public facing, third year undergraduate UWE Eye Clinic. Working collaboratively with the BSc (Hons) Optometry Programme leadership team as well as the UWE Eye Clinic Resident Optometrist, Supervising Optometrists will provide high quality clinical supervision in the UWE Eye Clinic, while delivering high quality patient centred care. They will be responsible for day to day delivery of clinical competence and clinical capability assessment of students within the student delivered eye care clinics in the UWE Eye Clinic.

Supervising Optometrists will have responsibility for delivering high quality supervision of optometry students in the UWE Eye Clinic while they gain their clinical experience in line with GOC requirements for the Certificate in Clinical Competence. They will also take ultimate clinical responsibility for the patients under the care of the students they are supervising. From time to time Supervising Optometrists may be asked to contribute to the eye care service delivery in the UWE Eye Clinic in support of students clinical experience.

## Job purpose

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To supervise optometry students in line with clinical quality, academic quality and GOC requirements, to ensure undergraduate optometry students gain their clinical experience in a suitably supportive and clinically excellent training environment. The UWE Eye Clinic will have a range of clinical services Supervising Optometrists may be involved in, according to their own specialist background and experience.

## Principal accountabilities

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1. To supervise the delivery of eye care by students in the UWE Eye Clinic, with the aim of achieving the highest possible care for patients while they visit the UWE Eye Clinic.
2. To be clinically responsible for patients under the care of the students they are supervising.
3. To be responsible for the professional, regulatory and statutory requirements (including NHS England GOS Services) in regard to the patient(s) under the care of the student(s)

- being supervised.
4. Effective clinical leadership and mentorship skills to lead and motivate students in the UWE Eye Clinic to facilitate and encourage a high level of clinical performance during the student's time in the clinic.
  5. To deliver high quality clinical assessments and clinical learning to students in the UWE Eye Clinic, demonstrating excellence and innovation as a clinical teacher.
  6. To deliver clinical academic marking to students so the students can complete the GOC Clinical Certificate of Clinical Competence.
  7. To undertake clinical academic and supervisor training at regular intervals, as set out by the Optometry Programme leadership team, to support the delivery of professional body and regulatory body requirements in relation to the clinical training of students in the UWE Eye Clinic.
  8. To contribute to the development and clarification of clinical competency and capability for the relevant optometry programmes where a patient facing clinical training environment is required.
  9. In relation to the Eye Clinic, ensure that there is a culture of continuous enhancement of eye care provision for the purpose of clinical training within the clinic.
  10. In collaboration with the Programme Lead and Clinical lead, develop and implement new and creative approaches in responding to clinical teaching and learning in relation to the UWE Eye Clinic and optometry programmes.
  11. To work with the Programme Lead and Clinical Lead and contribute to the design and development of overall curricula with particular reference to the clinical training in optometry programmes.
  12. To ensure effective communications with the the UWE Eye Clinic relating to patient care and clinical supervision in the UWE Eye Clinic to support student clinical training and completion of their Certificate of Clinical Competence.
  13. To deliver eye care services (eye examinations, contact lens fitting and aftercare, and specialist clinics) and clinical supervision, according to business and academic requirements.
  14. To ensure that the University's standards and legal requirements are reached and maintained in regard to clinical supervision in the UWE Eye Clinic.
  15. To be responsible for your own health and safety and that of students and your colleagues, in accordance with the University's health and safety policy.
  16. To comply with the University's equal opportunities policy, and use this role to promote equal opportunity wherever possible.
  17. Any other reasonable duties that fall within the scope of the post, as allocated by the line manager, following consultation with the post holder.

## Person specification

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### Qualifications/Professional membership

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#### Essential

1. Optometrist with GOC Registration
2. Member of College of Optometrists
3. Optometrist with professional indemnity
4. Evidence of CPD

#### Desirable

1. Higher Qualification(s) in relevant clinical area(s)
2. Postgraduate qualification(s) in non clinical area(s) or equivalent

## Knowledge/Skills/Experience

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### Essential

1. Possesses relevant post-qualification experience of contemporary primary eye care or specialist eye care delivery in a primary care or secondary care optometry setting.
2. Possesses experience of clinical supervision in an eye care setting.
3. Experience of successfully delivering a high level of clinical care and clinical academic assessment simultaneously within a busy healthcare environment.
4. A good level of knowledge and understanding of the issues and demands on delivery of high quality supervision in a wider clinical education context.
5. Effective clinical leadership skills, including the ability to motivate individual students to engage with clinical training challenges, and fostering of relationships with other clinicians in the UWE Eye Clinic.
6. An understanding of new and innovative approaches to learning and teaching and their application to clinical supervision.
7. A commitment to continuous professional development (clinical and non clinical skills).
8. Excellent communication skills and interpersonal skills, including the ability to develop excellent working relationships with a range of internal and external partners.
9. An understanding of how the Supervising Optometrist role can help to enhance the University's widening participation, equality and social inclusion agendas, and a commitment to translate this understanding into action.
10. Respect for the purposes of the University and a belief in, and commitment to, the contribution that higher education can make in society.

### Desirable

1. Demonstrates commitment and interest in developing a clinical academic role, with a growing track record of professional development.

## Special conditions

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May be required to undertake activities during the evenings and weekends on occasion.

Willingness to contribute in cross-departmental and cross-Faculty teaching and learning activities.

## Health and Safety/Risks

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This post has been identified with the following risks: (activities, hazards or exposures)

**Risk 1**

DSE / VDU User

**Risk 2**

Choose an item.

**Risk 3**

Choose an item.

**Risk 4**

Choose an item.

**Risk 5**

Choose an item.